

Strategic planning

- Agreed by governors and senior leaders.
- Setting out the vision for the school and its broad ambitions.
- Developed in discussion with teachers, parents and learners.

School development plan

- Developed by senior leaders based on the strategic plan.
- With details of how the strategy will be turned into reality.

Implementation in practice

- Done by senior leaders and staff.
- Monitored by governors.

Governors need to agree how the school will implement its strategic plan in practice, and they need to monitor how it is doing so.

Governors may be particularly interested in monitoring the following:

- recruitment, retention and training of specialist and non-specialist staff, both teaching and non-teaching
- performance management of staff
- implementation of delegated financial responsibility, checks and balances
- behaviour policy and its implementation
- policy for deployment of resources – including buildings and equipment.